

**College of Administrative and Financial Sciences**

**Assignment 3**

**Deadline: 15/04/2021 @ 23:59**

|  |  |
| --- | --- |
| Course Name: Organizational Behavior | Student’s Name: |
| Course Code: MGT301 | Student’s ID Number: |
| Semester: 2nd | CRN:  |
| Academic Year: 2020/2021 G |

**For Instructor’s Use only**

|  |
| --- |
| Instructor’s Name: Dr xxxxxxxxxxxxxxxxx |
| Students’ Grade: 00 / 05 | Level of Marks: High/Middle/Low |

**Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented; marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question number clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answered must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).
* Submissions without this cover page will NOT be accepted.

**Course Learning Outcomes-Covered**

|  |  |
| --- | --- |
| **1** | Define the impact of company's culture, structure and design can have on its organizational behaviour. (CLO3)(PLO-1.3) |

**Assignment 3**

**Reference Source:**

**Textbook:-**

Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019). *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. Burr Ridge, IL: McGraw-Hill Irwin.

**Case Study: -**

**Case: Apple**

# Please read the case “Apple” from Chapter 15 “*Organizational Structure*” *Page: - 503* given in your textbook – *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. by Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019) and Answer the following Questions:

**Assignment Question(s):**

**1.** Why do you think Apple’s functional structure has been so important for their products? **(1.25 Marks ) (Min words 150-200)**

**2.** What are the outside forces that might make Apple change their organizational structure in the future? **(1.25 Marks ) (Min words 150-200)**

**3.** How might Apple change their structure in a way that allows them to have the best of both worlds? **(1.25 Marks ) (Min words 200)**

**Part:-2**

**Discussion question:** **Page: -** Please read **Chapter 15** **“*Organizational Structure”***carefully and then give your answers on the basis of your understanding.

**4.** Which of the organizational forms described in this chapter do you think leads to the highest levels of motivation among workers? Why?**(1.25 Marks ) (Min words 150-200)**

**Important Note: -** Support your submission with course material concepts, principles, and theories from the textbook and **at least two scholarly, peer-reviewed journal articles.**

**Due date for the submission of Assignment:- 3**

* Assignment-3 should posted in the Black Board by end of **Week-11.**
* The due date for the submission of Assignment-3 is end of **Week-13.**

**Answer:**

1.

2.

3.

4.