Discussion #1

 Appealing a Performance Appraisal: How to Appeal an Unsatisfactory Performance Appraisal

 Handling a Performance Appraisal: Responding to a Disappointing Performance

Review the two attachments. Explain which one you think gives better advice. Support your opinion with at least two sources from the class materials.

Helpful Reading:

<https://open.lib.umn.edu/humanresourcemanagement/chapter/12-3-administration-of-the-collective-bargaining-agreement/>

<https://www.fedsmith.com/2008/07/08/why-do-employees-file-discrimination-complaints-2/>

<https://legal-dictionary.thefreedictionary.com/arbitration>

<https://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#tab-2>+