Grading for this assignment will be based on answer quality, logic / organization of the paper, and language and writing skills, using the following rubric.

|  |  |
| --- | --- |
| **Points: 200** | **Assignment 5: Company Presentation** |
| **Criteria** |  **Unacceptable****Below 60% F** | **Meets Minimum Expectations****60-69% D** |  **Fair****70-79% C** |  **Proficient****80-89% B** |  **Exemplary****90-100% A** |
| 1. Share information you have learned about different cultures that exist in a global corporation and global market.Weight: 17.5%  | Did not submit or incompletely addressed concerns from prior assignment feedback. | Insufficiently addressed concerns from prior assignment feedback. | Partially addressed concerns from prior assignment feedback. | Satisfactorily addressed concerns from prior assignment feedback. | Thoroughly addressed concerns from prior assignment feedback. |
| 2. Explain why expatriate turnover exists.Weight: 17.5%  | Did not submit or incompletely converted Assignment 1, 2, 3, and 4 into a cohesive PowerPoint presentation. | Insufficiently converted Assignment 1, 2, 3, and 4 into a cohesive PowerPoint presentation. | Partially converted Assignment 1, 2, 3, and 4 into a cohesive PowerPoint presentation. | Satisfactorily converted Assignment 1, 2, 3, and 4 into a cohesive PowerPoint presentation. | Thoroughly converted Assignment 1, 2, 3, and 4 into a cohesive PowerPoint presentation. |
| 3. Discuss recruitment strategies in Japan or Saudi Arabia.Weight: 20%  | Did not submit or incompletely suggested a compensation strategy that would support international operations in your company. | Insufficiently suggested a compensation strategy that would support international operations in your company. | Partially suggested a compensation strategy that would support international operations in your company. | Satisfactorily suggested a compensation strategy that would support international operations in your company. | Thoroughly suggested a compensation strategy that would support international operations in your company. |
| 4. Explain an on-boarding process.Weight: 20% | Did not submit or incompletely indicated two or three (2-3) key strategies your company could use to enhance ethical behavior, labor relations, and work conditions. | Insufficiently indicated two or three (2-3) key strategies your company could use to enhance ethical behavior, labor relations, and work conditions. | Partially indicated two or three (2-3) key strategies your company could use to enhance ethical behavior, labor relations, and work conditions. | Satisfactorily indicated two or three (2-3) key strategies your company could use to enhance ethical behavior, labor relations, and work conditions. | Thoroughly indicated two or three (2-3) key strategies your company could use to enhance ethical behavior, labor relations, and work conditions. |
| 5. Recommend compensation strategies, as well as strategies that enhance ethics, labor relations, and work conditions.Weight: 15%  | Did not include or incompletely recorded voice narration throughout the presentation in PowerPoint | Insufficiently recorded voice narration throughout the presentation in PowerPoint | Partially recorded voice narration throughout the presentation in PowerPoint | Satisfactorily recorded voice narration throughout the presentation in PowerPoint | Thoroughly recorded voice narration throughout the presentation in PowerPoint |
| 6. Clarity, writing mechanics, and formatting requirements, including use of SWS.Weight: 10%  | More than 8 errors present  | 7-8 errors present | 5-6 errors present | 3-4 errors present | 2 or less errors present |