*University of Phoenix Material*

***Total Rewards Plan Worksheet***

Instructions: There are 10 positions that have become vacant due to the retirement of the University President. Your task is to recommend a salary range to post, list the benefits that will be provided for these positions, and include a list of perks that may be associated with these positions.

**Complete** the following table in a total of 525 to 700 words:

|  |  |  |  |
| --- | --- | --- | --- |
| **Position at the University** | **Recommend a target salary range for posting?** | **What kinds of benefits are these positions eligible for?** | **Will these positions have perks associated with it? (Describe)** |
| **University President** |  |  |  |
| **Special Assistant to the President** |  |  |  |
| **University IT Director** |  |  |  |
| **Department Finance Manager** |  |  |  |
| **Department HR Manager** |  |  |  |
| **HVAC Mechanic** |  |  |  |
| **Systems Administrator** |  |  |  |
| **Payroll Analyst** |  |  |  |
| **Administrative Assistant** |  |  |  |
| **Office Assistant** |  |  |  |

**Explain** in a total of 350 words how you determined the appropriate salary, benefits, and perks for each of these new roles.

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# References

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