

Suggested Essay Plan BUS298

2000 words

Introduction (Approx. 200 words)

Sentence 1 - introduce the general subject; (organisational change)

Sentence 2 - introduce the topic; (how power affects change, how the use and acceptance of power varies in different national cultures)

Sentence 3 - introduce your position (thesis statement); example *“This essay explores the contention that national culture affects the use and acceptance of power in change programs. This will be explored by comparatively applying the power-related elements of Hofstede’s cultural dimensions to Singapore and Australia.”*

Sentence 4 - introduce the essay as a document (first, second, third, finally);

Sentence 5 - state the scope of the essay and say what you will not cover.

Body Paragraphs (between 200-400 words each).

- Introduce and define the types of power which may be used in change programs.
- Explain the positive and negative aspects of the use of power in change programs.
- Introduce and define Hofstede’s cultural dimensions.
- Focus on and further explore the power-related aspects of Hofstede’s dimensions.
- Compare and contrast the power-related aspects of Hofstede’s dimensions between Australia and Singapore.

Conclusion (Approx. 200 words)

- Summarise arguments from the body paragraphs.
- Remind the reader of the main argument (your thesis) and the reasoning behind it (your supporting points).
- Add any other remarks that emphasise the significance of the thesis.