REMEC Defense & Space, Inc. was formerly known as REMEC Microwave, Inc. The company was founded in 1998 and is based in San Diego, California. REMEC Defense & Space, Inc. operates as a subsidiary of Cobham Defense Electronic Systems Corporation.

From the outside, it looks like a great company to work for but, once you get your foot in the door that was a 180-degree turn. It is very political inside the company does not matter which section you worked at or how long you work there. Also, it was mostly impossible to get promoted and move up in the company. Did not matter where you worked or how long you have been or what position you were in there unless you knew the right people it was completely impossible to get promoted and or moved up in the company. Also, you needed to know the right people in the company, and you had to rub shoulders with the right people. But, in the end, they really did not care about the employees they cared more about pushing out the product more than employee cohesion.

The reason why the issue hinders organizational efficiency is that not much professional work would get done if the employees are not happy at the company or with what they do. Employees would just drag themselves up to get to work and do the same old same old every day and counting down the minutes until their day is over so they could get out and try to get in a better mood before they get home. The company as a whole needs to do something for the employees because, if you have happy employees so much in the company and their work product would change for the better, not the worst.