The Split Between Psychotherapy and Career Theory and Practice

What Is a Vocational Perspective?

 The split between psychotherapy and career theory and practice

Wheel of Wellness



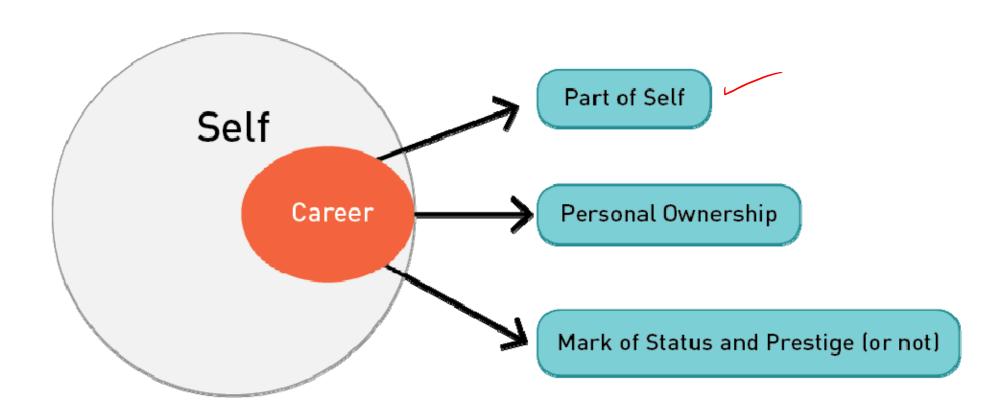
- Counseling—mental health, wellness, education, and career goals
- Mental health counseling—mental health and wellness
- Mental health—vocational perspective—wellness

The History of the Split Between Psychotherapy and Career Theory and Practice

The History of the Split Between Psychotherapy and Career Theory and Practice

- From job choice (Frank Parsons) to
- Career development (Donald Super)
 - Career is a sequence of positions in the world of work held during the course of a lifetime with implications for progression over time
 - Stages of career development
- A psychologized career self

A Psychologized Career Self

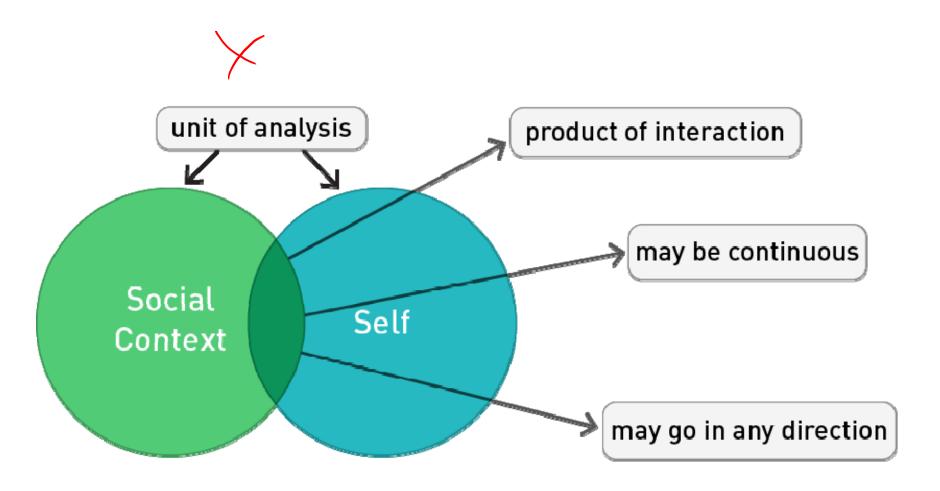


The Shift to Contextualism

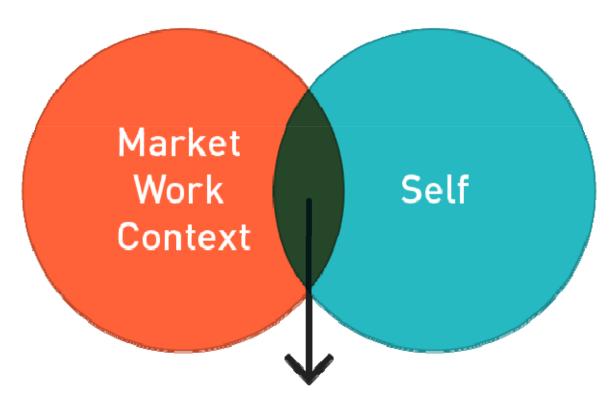
The Shift to Contextualism

- Root hypotheses
 - Mutually exclusive
 - All may be "true"
- Organicism
 - Major developmental models of the 20th century
- Contextualism

A New Perspective: Contextualism



Contextualized Work Self



How a market work trajectory evolves is due to interaction Decenters self as agent of change

Why Is Vocational Perspective Important for Mental Health Counselors?

Why Is Vocational Perspective Important for Mental Health Counselors?

- Vocational—having to do with contexts of work
- Contexts of work shape development in both good and bad ways
- Contexts of work are changing radically

Psychotherapy Theory and Practice

- Relationships are significant contexts of development
- The vocational perspective
 - –Work is a significant context of development

What Is a Vocational Perspective? #2

What Is a Vocational Perspective?

- Unique to counseling
- Not about doing career counseling or integrating career counseling and psychotherapy practices
- About a model for practice that does not split work (or career) concerns from personal concerns
- Situates lives in contexts and in time

Three Major Social Contexts of Lives

Lives in Context

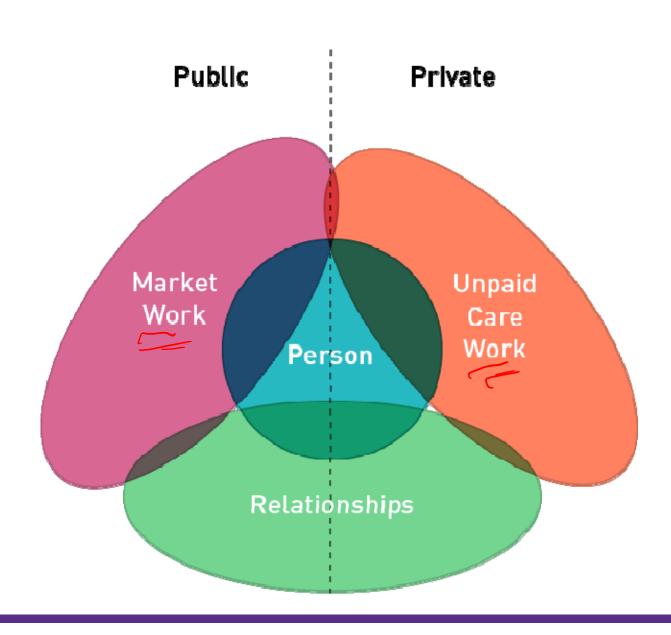
Three major social contexts of lives

- 1. Market work—work done for pay
- 2. Unpaid care work—work done in personal lives that is not paid
- 3. Relationships—in both public and personal life contexts

Unpaid Care Work

- Care of persons (including self), relationships, communities, organizations, and the physical world
- Rather than caregiving
- The notion of discourse
- This is not about women's work
- A responsibility for both men and women
- A disruptive discourse

Counseling for Work and Relationship



Developmental Paths

- A developmental path is a path that development takes in a specific social context
- There are multiple developmental paths in the social contexts of work and relationship
- Developmental paths are interdependent



