

Final Paper Guidelines

Throughout this seminar experience, you have explored foundational content, past and current research, and trends and innovations in the field of change management. In addition to acquiring this body of knowledge, you have also considered possible areas for future research in the field.

To prepare for this Assignment, identify a research topic for this final paper. Choose from any of the following:

- An idea from the general topics in Week 2, 4, or 6
- The topic of your own Doctoral Study (if it concerns change management)
- The topic of your own Presentation
- Gaps in the literature identified by you or your colleagues during the Discussions in Weeks 2, 4, or 6
- A topic from any of the readings from Weeks 2, 4, or 6

By Day 7 of Week 7

Submit an 8- to 12-page evaluation (excluding title page and References section) of your research on change management. In your evaluation, be sure to address the following:

Analysis of the Field

- What is your analysis of the state of the field of change management? Describe important issues or current dilemmas in the field.

Research Topic

- State and provide background information for your research topic.
- What are the current theories and areas of debate for your topic?
- Are there particular industries or technologies that will be impacted by your topic? If this impact is positive, how can it be maximized, and if negative, how can this impact be mitigated?

Future Directions

As a global change agent, consider the future directions of change management to address the following:

- Indicate specific areas of further research in this topic that would prove beneficial.
- What potential impact might the topic that you have chosen have on the overall state of the field and the future directions of change management research in the next 3–5 years?

- What processes and strategies would you recommend that leaders in organizations employ to manage this type of change effectively?

Be sure to review the Final Paper Guidelines and Week 7 Assignment Rubric. Use the APA Course Paper Template to complete this Assignment. Your paper should include the following headings: Analysis of the Field, Research Topic, and Future Directions.

Please Note: For each page of your paper, you must include a minimum of two APA-formatted scholarly citations.