**Unit 6**

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**Content**

**Ethical and Legal Issues**

**Introduction**

In Unit 6, you will be introduced to ethics and legal issues in project management. As a project manager, you are responsible for the legal and ethical aspects of a project.

Ethics plays a critical role in project management. However, it is often overlooked. As a result, this can lead to serious consequences to project managers and organizations, ranging from tarnished reputations to civil and criminal liability.

For this reason, it is important for project managers to manage projects ethically, and take the appropriate steps to address legal issues quickly and effectively.

**[u06s1] Unit 06 Study 1**

**Studies**

**Required**

**Readings**

Use your textbook, *Project Management in Practice,* to read the following:

* + Chapter 2, "The Manager, The Organization, and The Team," pages 33–71.

ADDITIONAL ARTICLES ATTACHED

Use the Capella library to complete the following:

* + O'Brochta, M. (2016). [Why project ethics matter.](http://ezproxy.library.capella.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=112088825&site=ehost-live&scope=site) *PM Network, 30*(1), page 29.

**References for articles:**

O’Brochta, M. (2016). Why Project Ethics Matter. *PM Network*, *30*(1), 29. Retrieved from <http://library.capella.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=112088825&site=ehost-live&scope=site>

Turk, W. (2007). Black, White, and Shades of Gray. *Defense AT&L*, *36*(4), 38–40. Retrieved from <http://library.capella.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=tsh&AN=25688253&site=ehost-live&scope=site>

Use the Internet to complete the following:

* + Read the Project Management Institute's "[Code of Ethics & Professional Conduct](http://www.pmi.org/About-Us/Ethics/Code-of-Ethics.aspx)." *Note*: A free copy of the "Code of Ethics and Professional Conduct" is also available for download from the Web site.

**Research**

In preparation for the discussions in this unit, use the Capella library and the Internet to search for articles about ethics in project management and health care administration. Use the [Health Administration Masters Research Guide](http://capellauniversity.libguides.com/c.php?g=197802&p=1301441) to assist you in your search.

**Optional**

* + [Project Management Institute](http://www.pmi.org) Web site.

**Learning Components**

This activity will help you achieve the following learning components:

* + Study legal and ethical issues in project management.
	+ Read scholarly literature to learn the practical application of project risk analysis techniques.

[**[u06d1] Unit 06 Discussion 1**](https://courserooma.capella.edu/webapps/blackboard/content/launchLink.jsp?course_id=_142357_1&content_id=_6807869_1&mode=view)

**Legal and Ethical Issues in Project Management 150 – 200 words**

For this discussion, address the following:

* + Identify one legal issue and one ethical issue in project management.
	+ Describe how these issues negatively affect the project, and what steps project managers can take to address these types of issues.

When applicable, be sure to include the appropriate APA-formatted citations and references from the readings, or other professional or scholarly literature to support your position.

**Response Guidelines**

Respond with substantive comments to the posts of your peers according to the Faculty Expectations Response Guidelines, comparing their perspectives to yours. When choosing posts to respond to, you are encouraged to consider one person with a perspective, background, or goals similar to yours, and one person whose perspective, background, or goals differ from yours. Ask any questions that will help you better understand their perspectives and extend the discussion.

You must provide appropriate APA-formatted citations and references in your responses when referring to the ideas or work of others, to support an alternative viewpoint or substantiate a claim.

**Learning Components**

This activity will help you achieve the following learning components:

* + Determine how legal and ethical issues negatively affect the project.

[**[u06d2] Unit 06 Discussion 2**](https://courserooma.capella.edu/webapps/blackboard/content/launchLink.jsp?course_id=_142357_1&content_id=_6807870_1&mode=view)**, 150 – 200 words**

**Managing Ethically**

For this discussion, address the following:

* + Describe the personal attributes of managers who manage ethically.
	+ Discuss how managing ethically can set the direction of a project.

When applicable, be sure to include the appropriate APA-formatted citations and references from the readings, or other professional or scholarly literature to support your position.

**Response Guidelines**

Respond with substantive comments to the posts of your peers according to the Faculty Expectations Response Guidelines, comparing their perspectives to yours. When choosing posts to respond to, you are encouraged to consider one person with a perspective, background, or goals similar to yours, and one person whose perspective, background, or goals differ from yours. Ask any questions that will help you better understand their perspectives and extend the discussion.

You must provide appropriate APA-formatted citations and references in your responses when referring to the ideas or work of others, to support an alternative viewpoint or substantiate a claim.

**Learning Components**

This activity will help you achieve the following learning components:

* + Describe the personal attributes of managers who manage ethically.
	+ Discuss how managing ethically can set the direction of a project.