

My immediate professional goals comprise of my successful completion of studies at the Sacred Heart University. The completion of the course study requirements in the business administration will be an instrumental achievement as they will be essential prerequisites for my future professional pursuits and endeavors. My professional goals comprise the location of a professional analytical or managerial position field of Governmental Administration, Community Activism, or possibly in another capacity of public service. Am seeking to engage in participating and contributing to the processes of public service to serve and enhance our existing society.

While my specific focus would entail service in a public agency, non-profit or non-governmental organization, I am also open to professional service in the private sector where I will have the opportunity to provide public service through alternative means. Service benefiting the public is not always achieved through employment in public entities. Most of these services are provided through such entities, it is important to not rule out opportunities in the private sector where offering effective public service is widely existent.

My overall professional goal comprises of my desire to enhance and update my skills and abilities to adapt to the 21st century global governmental and business climate. The recent events of the world combined with globalization have prompted a need for trained government official and administrators who are able to respond to, operate within the events and transformations that are upon us in the 21st century globalized world. As the growing transformation in technologies, global affairs, and complexities in Business and Public Administration have emerged in the course of recent years, it is essential for one to update and enhance their skills to meet the demands and challenges of the ever-changing business and governmental environment.

Some of the challenges to be anticipated would be in time management and problem-solving skills in an organization which goes hand in hand with critical thinking. In order to cope with some of these challenges, I have to be able to train myself to be a good time manager and appreciate and recognize the management whenever an action or decision is required.

Some of the objectives I made during some of the courses and have met like leading & Influence course and believe they are key towards becoming a manager of my dreams are; I have been able to get the knowhow on enhancing communication and interaction of people in an organization which is always geared towards the betterment of the organization and engage myself in discussions which show the current insights comparing them with the historical concepts to come up with ideas which will help increase the integrity of the organization, I have been able to gain knowledge on how to manage employee performance and engagement and manage conflicts between two parties which is a step towards better leadership and for proper functioning of an organization, I have also analyzed the ethical and unethical influences and come up with ideas which have helped me to work properly and in harmony with the other employees which is a vital step in leadership skills, this defines a good manager who I want to be upon successful completion my master degree in this university..

Skill Assessment:

After the completion of the VARK questionnaire, I have learned that the scores achieved comprised of a score of "10" for visual, a score of "11" for aural, and a score of "11" for reading and writing, and a kinesthetic score of "11." The analysis of these scores has indicated that I have a multimodal preference. The competing values skills profile revealed a series of scores ranging from 5 to 7. After a review and assessment of my scores from the skills profile, I have learned that my areas of strengths were existent in the areas of Managing and Encouraging Constructive Conflict, Encouraging and Enabling Compliance, Measuring, Monitoring, and Evaluating Performance Quality, Using Power Ethically and Effectively, and the Championing and Selling of the new ideas. These were indeed accurate results demonstrating my strengths as these skills have been noted in my performance at the Italy government-Police.

Reflecting on my positions at that agency, I performed a variety of tasks that were inclusive of the Executive planning and coordination of the work environment. In these capacities, my duties were inclusive of the training, development, and guidance of employees to enhance their skills for efficient contributions to meeting the goals of the organization.

Additional tasks comprised of planning and forecasting demand and employee work ratios for planning effective operations. Throughout the course of my tenure in these positions, I performed a series of regulation, oversight and quality control reviews to ensure efficiency and quality of employee service and output. This indeed represented my skill set in an accurate and authentic fashion.

While the scores noted the strengths, they also noted weaknesses. The weaknesses noted with low scores of fueling and fostering innovation, implementing and sustaining change, and managing information flows. These scores were indeed accurate with regards to my weaknesses and areas that require Improvement.

When reflecting backward on my years of service at the Italy government-Police, I was one who was strong and implementing and adhering to what was pretty much the status quo. My strengths appeared to be attached to upholding and adhering to the status quo. I did not appear to encourage or focus on encouraging any change and innovation. I appeared to have avoided or ignored its existence. In some instances, I was resistant to change and had some type of reservation of embracing change or making changes and revisions that were of great importance. With regards to the management of information flows, this was indeed a weakness because there were times where right information did not get to the right parties and there were some communications breakdowns which would later raise concerns.

MBA Goals and Actions:

The goal and action plan to tackle my aforementioned weaknesses comprise simply of following through and completing my coursework and program here at the Sacred Heart University MBA program. Moreover, the continued education here in the United States and the additional coursework and training will provide me with the appropriate development to embrace change and to be more innovative and to effectively utilize the newest technologies that will increase the efficiency of the procedures and operations of the agency or organization for whom I will be employed.

The continuation of my coursework and studies here abroad in the United States will enable me to experience a different culture and will alleviate any fears or reservations I may have with regards to change. Also, my continuing education here in the United States incorporating any Technical Training from my coursework will likely prompt and develop any skills and encourage me to embrace, engage, Innovation, changes and transformations and familiarize myself with required behavior and be getting knowledge on the environment that would best suit the proper operation of a business.

These weaknesses can be taken care of through simple exposure and experiences along with coursework that provides updated skills training and information that will contribute to the much-needed expertise that I will need to continue with professional employment opportunities in the present and in the future. Virtually all areas of business and governmental sectors are changing with the advances in technology. With these changes, it is imperative that I as a manager or in any other professional capacity embrace change, embrace Innovation and engage in it. Without these and hand skills, I may be setting myself short.

More specifically, the courses in Management, Finance, Accounting, and other areas of business administration along with interactions with fellow students, faculty, networking events, and possible internships here in the United States will enable me to follow through with my goals and achieving an eradication of my weaknesses. The goal of completing my studies and obtaining either an internship or an employment opportunity in the United States will ultimately

enable me to develop my skills and expertise while overcoming any of the noted weaknesses from this test.