Nursing Care Models Paper:

Guidelines

# Purpose

The purpose of this assignment is to identify nursing care models utilized in today’s various health care settings and enhance your knowledge of how models impact the management of care and may influence delegation. You will assess the effectiveness of models and determine how you would collaborate with a nurse leader to identify opportunities for improvement to ensure quality, safety and staff satisfaction.

**Course Outcomes**

Completion of this assignment enables the student to meet the following course outcomes.

CO#1: Apply leadership concepts, skills, and decision making in the provision of high quality nursing care, healthcare team management, and the oversight and accountability for care delivery in a variety of settings. (PO #2)

CO#2: Implement patient safety and quality improvement initiatives within the context of the interprofessional team through communication and relationship building. (PO #3)

CO#3: Participate in the development and implementation of imaginative and creative strategies to enable systems to change. (PO #7)

CO#6: Develop a personal awareness of complex organizational systems and integrate values and beliefs with organizational mission. (PO #7)

CO#7: Apply leadership concepts in the development and initiation of effective plans for the microsystems and/or system-wide practice improvements that will improve the quality of healthcare delivery. (PO #2, and #3)

CO#8: Apply concepts of quality and safety using structure, process, and outcome measures to identify clinical questions as the beginning process of changing current practice. (PO#8)

**Due Dates**

This assignment is to be submitted to the Dropbox by Sunday, 11:59 p.m. MT, end of Week 4.

**Points**

This assignment is worth 200 points.

Directions

1. Read your text, Finkelman (2012), pp- 118- 127.
2. Observe staff in delivery of nursing care provided. Practice settings may vary depending on availability.
3. Identify the model of nursing care that you observed. Be specific about what you observed, who was doing what, when, how and what led you to identify the particular model.
4. Write a 5-7 page paper that includes the following:
5. Review and summarize two scholarly resources (not including your text) related to the nursing care model you observed in the practice setting.
6. Review and summarize two scholarly resources (not including your text) related to a nursing care model that is *different* from the one you observed in the practice setting.
7. Discuss your observations about how the current nursing care model is being implemented. Be specific.
8. Recommend a *different* nursing care model that could be implemented to improve quality of nursing care, safety and staff satisfaction. Be specific.
9. Provide a summary/conclusion about this experience/assignment and what you learned about nursing care models.
10. Write your paper using APA format. Submit to the Dropbox.

# Grading Criteria: Nursing Care Models Paper

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| Category | Points | % | Description |
| Identify Nursing Care Model in practice including specifics about who, what when, where, etc. | 60 | 30% | Identifies Nursing Care Model for delivery of nursing care. Provides specifics. |
| Besides Finkelman, locate scholarly resources related to Nursing Care Models | 40 | 20% | In addition to Finkelman, locates four scholarly resources related to Nursing Care Models. Summarizes all resources in body of paper. |
| Implementation and Recommendations | 60 | 30% | Describe implementation of current Nursing Care Model and recommend a *different* model that could be utilized to improve quality of nursing care, safety and staff satisfaction.  |
| Conclusion/ summary | 20 | 10% | Summarize what you learned about this experience including new knowledge about nursing care models. |
| Clarity of writing | 20 | 10% | Content is organized, logical, and with correct grammar, punctuation, spelling, and sentence structure are correct. APA formatting is apparent and CCN template is utilized. References are properly cited within the paper; reference page includes all citations; proper title page and introduction are present and evidence of spell and grammar check is obvious. |

# Grading Rubric

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| Assignment Criteria | Outstanding or Highest Level of PerformanceA | Very Good or High Level of PerformanceB | Competent or Satisfactory Level of PerformanceC | Poor, Failing, or Unsatisfactory Level of PerformanceF |
| After an introduction paragraph, identifies Nursing Care Model in practice including specifics about who, what when, where, etc.60 points | After an introduction paragraph, thoroughly identifies Nursing Care Model in practice including specifics about who, what when, where, etc.55-60 points | After an introduction paragraph, clearly identifies Nursing Care Model in practice including specifics about who, what when, where, etc.50-54 points | After an introduction paragraph, briefly identifies Nursing Care Model in practice including minimum specifics about who, what when, where, etc.46-49 points | Does not provide an introduction paragraph but identifies Nursing Care Model in practice in first or subsequent paragraphs including minimum specifics about who, what when, where, etc.0-49 points |
| Besides Finkelman, locate scholarly resources related to Nursing Care Models40 points | Thoroughly reviews and summarizes two scholarly resources (not including your text) related to the nursing care model you observed in the practice setting; then, reviews and summarizes two scholarly resources (not including your text) related to a nursing care model that is *different* from the one you observed. 37-40 points | Clearly reviews and summarizes two scholarly resources (not including your text) related to the nursing care model you observed in the practice setting; then, reviews and summarizes two scholarly resources (not including your text) related to a nursing care model that is *different* from the one you observed. 34-36 points | Briefly reviews only one resource (besides text) related to nursing care model observed in practice setting and only one resource (besides text) related to a nursing care model that is *different* from the one you observed. 30-33 points | Briefly reviews only one resource (besides text) related to nursing care model observed in practice setting **OR** only one resource (besides text) related to a nursing care model that is *different* from the one you observed. 0-29 points |
| Implementation and Recommendations60 points | Thoroughly describes implementation of current Nursing Care Model **and** recommends a *different* model that could be utilized to improve quality of nursing care, safety and staff satisfaction.55-60 points | Clearly describes implementation of current Nursing Care Model **and** recommends a *different* model that could be utilized but omits quality or safety or staff satisfaction. 50-54 points | Briefly describes implementation of current Nursing Care Model **and** recommends a *different* model that could be utilized but omits two of the following (quality/safety/staff satisfaction).46-49 points | Briefly describes implementation of current Nursing Care Model **or** recommends a *different* model that could be utilized. Various elements are missing related to improving quality of nursing care, safety and staff satisfaction.0-45 points |
| Conclusion/ summary20 points | Includes conclusion paragraph and thoroughly summarizes what you learned about this experience including new knowledge about nursing care models.18-20 points | Includes conclusion paragraph and clearly summarizes what you learned about this experience including new knowledge about nursing care models.16-17 points | Includes conclusion paragraph but briefly summarizes what you learned about this experience **or** includes new knowledge about nursing care models but not both.14-15 points | Does not Include a conclusion paragraph **or** conclusion/summary is present but difficult to find in closing paragraphs of paper. 0-13 points |
| Clarity of writing20 points | Content is organized, logical, and with correct grammar, punctuation, spelling, and sentence structure are correct. APA formatting is apparent utilizing CCN template. References are properly cited within the paper; reference page includes all citations; proper title page and introduction are present and evidence of spell and grammar check is obvious. Less than three errors noted.18–20 points | Content is mostly organized, logical and with correct grammar, punctuation, spelling, and sentence structure are correct. APA formatting is apparent utilizing CCN template. References are properly cited within the paper; reference page includes all citations; proper title page and introduction are present and evidence of spell check and grammar check is obvious. Four to six errors noted.16–17 points | Content is somewhat organized, logical and with correct grammar, punctuation, spelling, and sentence structure are correct. APA formatting is somewhat apparent but CCN template was not utilized. References are properly cited within the paper; reference page includes all citations; proper title page and introduction are present and evidence of spell check and grammar check are *not* obvious. Seven to 10 errors noted.14–15 points | Content is disorganized and writing has numerous grammar, spelling, or syntax errors and APA formatting errors are obvious. Spell check and grammar check are *not* obvious. More than 11 errors noted.0–13 points |
| Total Points Possible= 225 | **Points Earned** =  | A quality assignment will meet or exceed all of the above requirements. |