

1. value:  
10.00 points

### Self-Assessment 8.3: Evaluate (Your) Team Member Effectiveness

To assess your own team member effectiveness, complete the assessment answering each item in terms of the extent you agree that you do each. Calculate your overall team effectiveness score and compare it to the norms listed below to gauge your general team member effectiveness.

Next, calculate the subtotal for each competency and compare your subtotals to the arbitrary norms listed below to assess your effectiveness on each competency. Then, to determine which competencies are the strongest and weakest for you, calculate your average for each and compare them. The averages are computed by taking the subtotal for each and dividing it by the number of items for that competency. This will show you the relative strength of your team competencies.

Improve the value of this measure further still by evaluating yourself in terms of your effectiveness in a particular team (school, work, or other organization). Then, have a member of that same team evaluate you. Compare your scores with those given by your teammate, identify the consistent scores and those that differ, and use this feedback to improve your own team member effectiveness.

	Strongly Disagree	Disagree	Somewhat Agree	Agree	Strongly Agree	N/A - Not Applicable...
1. Did a fair share of the team's work.	<input type="radio"/>					
2. Fulfilled responsibilities to the team.	<input type="radio"/>					
3. Completed work in a timely manner.	<input type="radio"/>					
4. Came to team meetings prepared.	<input type="radio"/>					
5. Did work that was complete and accurate.	<input type="radio"/>					
6. Communicated effectively.	<input type="radio"/>					
7. Exchanged information with teammates in a timely manner.	<input type="radio"/>					
8. Provided encouragement to other team members.	<input type="radio"/>					
9. Accepted feedback about strengths and weaknesses from teammates.	<input type="radio"/>					
10. Used teammates' feedback to improve performance.	<input type="radio"/>					
11. Let other team members help when it was necessary.	<input type="radio"/>					
12. Stayed aware of fellow team members' progress.	<input type="radio"/>					
13. Assessed whether the team was making progress as expected.	<input type="radio"/>					
14. Provided constructive feedback to others on the team.	<input type="radio"/>					
15. Made sure that everyone on the team understood important information.	<input type="radio"/>					
16. Helped the team to plan and organize its work.	<input type="radio"/>					
17. Expected the team to succeed.	<input type="radio"/>					
18. Believed that the team should achieve high standards.	<input type="radio"/>					

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