LITERATURE REVIEW ASSIGNMENT

Week 8 Final Assignment

OVERVIEW  
A critical skill at the doctoral level is the ability to conduct scholarly research guided by clearly articulated research questions that address a specific issue or problem. It is important that you include and address the research questions provided. ***Changing the research question changes the focus of the study, and the resulting document will not meet the requirements for the literature review.***

For this literature review, your research will be guided by the following three Research Questions:

**1. How do individual and group decision processes aid or impede business decision making?  
2. What are the latest developments in the process of strategy development and execution?  
3. How can Human Resource Management, as a function within the organization influence the process of business strategy development and execution?**

The first two questions are explored from a broad business perspective, while the third question gives you the opportunity to change your frame of reference to your specific cognate in the Doctoral Program.

The purpose of this research project is for you to create a scholarly piece of doctoral level research and writing which conforms to current APA format.

**What are we looking for in this literature review?**  
A literature review discusses published information in a particular subject area and sometimes  
information in a particular subject area within a certain time period. This literature review will be  
more than just a simple summary of information from various sources as it will include an  
organizational pattern that combines both a summary and synthesis of information. Please keep in mind that a summary is a re‐encapsulation of the important information found in the source, while a synthesis is a re‐organization and combining of that information to present a more complete picture. Finally, the literature review will evaluate the sources and advise the reader of the most pertinent or relevant points.

**How will this literature review be evaluated?**

Your work will be evaluated in the areas listed below.

Content

Required page count.

Relevance of Information

Academic Level of Information

Quality of Information

Sources of Information

Structure

Organization of Information

Adherence to Formatting Instructions and APA Style Guide

Use the Research Questions as provided in the instructions above.

* Your outline will include a minimum of one level of indentation below each Research Question with not less than two sub‐headings not including the Summary.
* Do not provide any narrative beyond what is being requested and be sure to include citations for any factual assertions you make in your descriptions.
* The sources documents for all citations provided must be included in the Reference section.
* Your headings must be descriptive to allow a reader to understand what is included each section and subsection.
* You can include more than two subheadings for each Research Question and additional levels of indentation if required for your discussion.
* **Use the format below:**  
  Introduction  
  Level 1 ‐ RQ1  
  Level 2 ‐ Sub heading 1  
  Level 2 – Sub heading 2  
  Summary
* Level 1 – RQ2

Level 2 ‐ Sub heading 1  
Level 2 – Sub heading 2  
Summary

Level 1 – RQ3  
Level 2 ‐ Sub heading 1  
Level 2 – Sub heading 2  
Summary  
Conclusion  
References

**Specific Instructions:**

1. Follow the outline generated in the Literature Review.
2. Use the Research questions as provided in the instructions.
3. Minimum of 15 pages of written content not including introduction, conclusion, front matter, reference section, and any tables or figures provided.
4. Must have a minimum of 2 pages of content addressing each research question.
5. Must have a minimum of 6 current sources total for assignment.
6. Must have a minimum of 2 current sources per research question.
7. Must have 1-inch margins, Double Spaced, 12 point font.
8. Include Cover Page, Abstract, Table of Contents, and Reference Section.
9. Must follow APA (Professional Version) current for all formatting.

***Are there differences between plagiarism, paraphrasing, and quoting?***

Paraphrasing is when you take a source or someone else’s idea and say it in your own words or even combine the ideas of several authors as well as your own. When you paraphrase, you will still give the author credit through the use of an in‐text citation connected to the idea as well as a reference at the end of the paper.

A direct quote from a source has quotation marks around the quote. If 40 words or more in length, it must be set in block quotation format. You can refer to the APA guide for more information on this.

***At the doctoral level, you should be relying almost exclusively on the use of paraphrasing to allow synthesis of the original author’s views with your own.*** A direct quotation should only be used in this literature review (or most other documents you will produce) when paraphrasing would change the author’s intended meaning. In other words, you should only use a quotation when it is the only way to convey what the author intended to convey.

Plagiarism on the other hand exists when the writer simply copies the words directly from the source without giving credit with an in‐text citation and a reference. **Plagiarism is not permitted and the paper will not be accepted for grading.**

**Note: your Literature Review Assignment will be checked for originality via the Turnitin plagiarism tool.**